

AI Hiring Bias Risk Checklist



AI Usage

- Do you use AI in screening or ranking candidates?
- Can you explain how decisions are made?

Bias Risk

- Have you tested for adverse impact?
- Are disabled candidates disproportionately screened out?

Compliance

- Are you compliant with NYC Local Law 144?
- Do you have audit documentation?

Accessibility

- Are your hiring tools usable with assistive technology?
- Can candidates request accommodations easily?

If you answered 'No' to any of these or are unsure, your organization may be at risk.

Contact RaghavRollsOn for an AI Bias Audit.